



Job Title: Vitality Netball Superleague Head Coach - Celtic Dragons

Salary: Competitive

Base: Cardiff

Contract: Fixed term for the 2022 Superleague with view to extend for a further 2 years. Open to full-time and part-time applications.

Role Summary:

To be responsible for the selection, preparation, coaching and performance of the Vitality Netball Superleague team Celtic Dragons. The role holder will also have responsibility for the management of the Celtic Dragons management team and performance support team, which is made up of paid and voluntary individuals.

Key Tasks:

- Accountability for delivering on court success in the Vitality Netball Super League (VNSL), in line with strategic outcomes.
- Prepare and implement Celtic Dragons player recruitment strategy.
- Lead and manage performance support team and all performance programmes.
- Create and deliver a clear and robust annual training and competition strategy with periodised individual and squad preparation plans.
- Create and monitor individual performance plans for all athletes.
- Support and mentor assistant coaches.
- Assist the Head of Elite to ensure all audit requirements are met.
- Manage HUDL platform (performance analysis)
- Prepare and deliver off season, pre-season and in season training programmes for all squad players in collaboration with the wider sports science team.
- Collaborate and create working relationships with key stakeholders.
- Delivery of coaching workshops and mentor sessions to the Welsh netball community.
- To attend VNSL Superleague meetings as required.
- To be available for promotional activities and media engagements pre- and post-match as required.
- To help develop and maintain a successful image and profile for the Celtic Dragons and to contribute to communication activity.
- Continue to drive development of the franchise pathway, supporting NPL coaches and developing the long term NPL strategy, in collaboration with Head of Elite Performance.

Professional Qualifications, Knowledge, Skills and Experience

Qualification/Knowledge/Skill/Experience	Essential	Desirable
Must have worked with a UK Superleague and/or Suncorp Super Netball, ANZ Premiership, BFNPL franchise. International experience (at Senior and/or U21 level) NPL (U21) experience	✓	
Has a clear understanding of, and the application of, Sports Science Support and its role in supporting and improving netball performance	✓	
Demonstrable recent experience of leading a high performing netball team	✓	
Has a minimum WN (Welsh Netball) / UKCC Level 2 Coaching Award working towards a level 3 or equivalent and international coaching experience.	✓	
Has excellent and up to date knowledge of netball technical and tactical requirements at high performance and elite level	✓	
A broad understanding and commitment to safeguarding young people in a talent environment.	✓	

Qualities and Competencies

Quality/Competency	Essential	Desirable
Demonstrable developed leadership and management skills.	✓	
Strategic thinker – can establish a vision, provide direction, and inspire.	✓	
Strong planning and organisation skills	✓	
Balanced decision-making skills under pressure	✓	
Outstanding communication skills – written, verbal and presentation	✓	
Resilience, stamina, and flexibility	✓	
Motivated and results orientated with the drive to implement decisions and continuously raise the bar and achieve targets	✓	
A team player with an open and consultative style and optimistic approach	✓	
Good self-awareness and emotional intelligence	✓	
An athlete-centred approach and the ability to communicate effectively with athletes	✓	
Ability to work unsociable hours when required.	✓	

The job description is not to be regarded as exclusive or exhausted. It is intended as an indication of the areas of activity and will be amended considering the changing needs of the organisation.

For a confidential informal discussion, please contact CEO Sarah Jones to set up a call –

sarah.jones@welshnetball.com