



## Role Advert

**Job Title:** Celtic Dragons Assistant Coach

**Salary:** Voluntary (expenses covered)

**Contract:** 12 months subject to annual review with a view towards extension into the 2020 VNSL season

**Location:** Cardiff - with travel as required by competition schedule

**Closing Date:** 10<sup>th</sup> September 2019 (midday)

Celtic Dragons are looking for a passionate and committed individual. We are looking for an inspirational assistant coach with leadership experience and an athlete centred approach as well as a track record of developing talent. They will need an open and inclusive interpersonal coaching style.

You can find more information, including the job description on the Celtic Dragons website – [www.celticdragonsnetball.com](http://www.celticdragonsnetball.com).

Please send your CV and covering letter to [recruitment@welshnetball.com](mailto:recruitment@welshnetball.com) You can also contact Sarah Palmer for an informal discussion about the role.

The deadline for applications is midday on 14<sup>th</sup> September 2019.





## Role Description

**Job Title:** Celtic Dragons Assistant Coach

**Reporting To:** Celtic Dragons Head Coach

**Contract:** 12 months subject to annual review with a view towards extension into the 2020 VNSL season

**Salary:** Voluntary plus reasonable expenses

**Location:** Cardiff with travel as required by competition schedule

### Role Summary

This role will be to assist in the coaching leadership of the Celtic Dragons Team. As an effective leader, you will be able to demonstrate experience of coaching leadership in elite sport. You will be required to demonstrate outstanding communication skills and be a strategic thinker with the stamina and resilience to ensure we are at the forefront of systems and innovations.

### Typical Activities

- Assist in the delivery of all performance programmes for the Celtic Dragons Squad.
- Help ensure world class support services for the Celtic Dragons performance programmes including sports science and medical service and training facilities.
- In conjunction with the Head Coach, co-ordinate and ensure the provision of squad training requirements.
- Provide strategic input into the Celtic Dragons Performances.
- In conjunction with the head coach, assist with the direction and oversee individual performance plans and training programmes for squad athletes.
- Support the squad through any and all requirements of Anti-Doping, Checks and Drug testing.
- Delivery of coaching workshops and mentor sessions to the netball community where appropriate
- Assist with developing and maintaining a successful image and profile for Celtic Dragons and contribute to communication activity and assist with promotional activities as required.
- Ensure effective management of the Celtic Dragon athletes.
- Develop and maintain strong relationships with key internal and external partners and stakeholders who contribute to the success of performance objectives and programmes.
- To ensure all activities are carried out in an appropriate way in accordance with Health and Safety, Safeguarding and Duty of Care policies.





## Key Competencies

Skills and Qualities	Essential	Desirable
Strategic thinker – can contribute to and implement the strategic vision of the Head Coach	✓	
Ability to create a high-performance culture with transparent and honest leadership	✓	
Have an athlete centred approach to ensure effective development of individual athletes	✓	
Experience		
Demonstrable recent experience of leading an elite age grade netball team or assisting in the leadership of an elite senior netball team	✓	
Has a minimum WNA / UKCC Level 2 Coaching Award or equivalent and a commitment to work towards UKCC Level 3	✓	
Has excellent and up to date knowledge of netball technical and tactical requirements at high performance and elite level.	✓	
A strong understanding of coaching, sport science and medicine, international competition and talent pathways	✓	
Experience of administration	✓	
A sound working knowledge of Microsoft Office i.e. Word, Excel, PowerPoint, Access, Outlook	✓	
Skills and Personal Qualities		
Ability to take a flexible approach to work issues and to plan and prioritise work to meet tight deadlines with regard to both team and individual tasks	✓	
The ability to work under own initiative and to contribute to the team	✓	
The ability to provide logical solutions to problems and to seek referral when necessary	✓	
The ability to communicate effectively with colleagues, performance personnel, both orally and in writing	✓	
Ability to draft routine correspondence and notes of meetings	✓	
Ability to produce accurate work whilst working under pressure	✓	
Self-motivated, enthusiastic and organised	✓	
Other		
Ability to travel extensively	✓	
Flexible working – regular evening and weekend working	✓	

